

Seat No.	
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**B.B.A. (Part - I) (Semester - II) Examination, May - 2018**  
**HUMAN RESOURCE MANAGEMENT (Paper - II)**

**Sub. Code : 22934**

**Day and Date : Thursday, 03 - 05 - 2018**

**Total Marks : 50**

**Time : 12.00 noon to 02.00 p.m.**

- Instructions :** 1) All questions are compulsory.  
 2) Figures to the right indicate full marks.

**Q1)** What is employee separations? Explain various types of employee separations. [15]

OR

What is compensation management? Explain various incentive schemes.

**Q2)** Write short answers (any two) [2 × 10 = 20]

- Explain the traditional methods of Performance appraisal
- Explain the concept of layoff and retrenchment
- What is employee safety? Explain the need of safety in the organisation.
- Explain the various factors affecting wages and salary.

**Q3)** Write short note (any three) [3 × 5 = 15]

- Purpose of performance appraisal
- Promotion
- Variable compensation
- Old age and retirement benefits
- Safety engineering

